



MANAGER OF THE YEAR

The Manager of the Year Award recognizes an outstanding manager who has coached, counseled and encouraged others in personal and professional development.

Eligible Nominees:

An individual who is responsible for direct management of a team within a member community

Criteria:

- Serves as an outstanding role model for the team
- Displays a strong ability to influence and motivate teams to meet organizational goals
- Develops the team with an emphasis on going above and beyond in the quality of care and services
- Exhibits specific commitment and action to promote and encourage career development of staff throughout the entire community
- Provides significant opportunity for mentorship and coaching to staff and teams within the member community
- Demonstrates a steadfast commitment to the organization; consistently going above and beyond for their team

Application Requirements:

- Application Form
- Include two letters of reference from relevant sources that can speak to the nominee's accomplishments. The letters should address:
 - Describe the way in which the individual serves as a role model for their team.

- Discuss how the individual is able to influence and motivate teams to reach organizational goals.
- Describe how the individual exhibits commitments to promote and encourage career development of the community staff.
- Share the ways the individual provides opportunity to mentorship and coaching to staff.
- How does the individual demonstrate a commitment to go above and beyond for the organization
- Describe how the individual develops a team that has an emphasis on going above and beyond in the quality of care and services.

- Headshot

Optional Application Items:

- Submission of support collateral and/or additional letter(s) of reference