

American Veterinary Medical Association

CONTINUING EDUCATION CERTIFICATE

This certifies that

Attended the AVMA Veterinary Leadership Conference, January 4–6, 2024 in Chicago and earned the following hours of AVMA-approved continuing education credit.

Date	Title	Speaker Name(s)	Credit Hours	Attended
January 4, 2024	Building Emotional Intelligence: From Surviving to Thriving	Turpin Mott	1	
	Finding Common Ground for the Common Good: How to Get What You Want by Negotiating an Outcome that Benefits All	Joy Fuhrman, DVM, MBA, CPA	1	
	It's Veterinary Practice, Not Perfect!: Recognizing and Overcoming Perfectionism	Marie Holowaychuk, DVM, DACVECC	1	
	Oh No, I've Got the Gavel! Simple Skills to Make Meetings Inspiring, Interactive, and Effective	Kelly Cooper, DVM	1	
	Practice to Policy: How to Bridge the Gap	Terry Ryan Kane, DVM, MS; Stic Harris, DVM, MPH; William Sander, DVM, MPH, DACVPM	1	
	Radically Candid Conversations	Mia Cary, DVM; Kemba Marshall, DVM, MPH, ABVP, SHRM-CP	1	
	The Quiet Leader	Jon Geller, DVM, DABVP (Canine/Feline) Emeritus	1	
	The Future is Emotional: The Importance of Digital Emotional Intelligence in Veterinary Medicine	Rhonda Bell, CVPM, CCFP, PCM, CDMP	1	
	The Win-Win-Win with Organized Veterinary Medicine	Karryssa Fenderson, DVM; Christina Tran, DVM Peter Weinstein, DVM, MBA	1	
January 5, 2024	Effective Followership to Improve Resilience	Lauren Seal, DVM, MPH, DACVPM	1	
	Feeling Like a Fraud: Identifying and Limiting Impostor Syndrome	Marie Holowaychuk, DVM, DACVECC	1.5	
	The Two Key Influencers Most People Lack	Jennifer Quammen, DVM, MPH; Ryan Smith, MSc	1	

Individual licensing authorities may require additional documentation.
Contact your state veterinary medical board to verify eligibility of CE credits.



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	Keynote - The Science of Inspiring Learning and Change	Richard Boyatzis, Ph.D.	1.5	
	Workplace Culture Derailed! How to Get Your Practice Back on the Tracks	Wendy Hauser, , DVM	1.5	
	Understanding the Generational Gap	Amy Newfield, MS, CVT, VTS (ECC)	1	
January 6, 2024	Clear Communication – Smoothing Out Rough Discussions with Colleagues, Staff and Client	Debra Hamilton, JD; Dani Rabwin, DVM	1.5	
	Every Choice is a Chance – Smartcuts for Everyday Leaders	Mia Cary, DVM; Coretta Patterson	1.5	
	Befriending Burnout: Achieving Radical Culture Change by Reimagining the Relationship Between Stress and Wellbeing	Ginger Templeton, DVM, MS, CPC	1.5	
	If You Ain't Coaching, You Ain't Leading	Josh Vaisman, CCFP, MAPPCP; Andi Davison, BA, BS, LVT, CAPP	1.5	
	It Starts With Trust	Elaine Klemmensen, DVM, CEC, Leadership Certificate	1.5	
	Portfolio Careers: Portfolio Careers: Never Be Bored at Work Again	Julie Liu, DVM; Cindy Trice, DVM	1.5	

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January 6, 2024	The Evolution of Veterinary Mentorship	Addie Reinhard, DVM, MS	1.5	
	Wag More, Bark Less: Finding Happiness at Home and at Work	Karlene Belyea, MBA	1.5	
	Your Brand: So Much More Than a Resume or LinkedIn Profile	Jennifer Quammen, DVM , MPH; Ryan Smith, MSc	1.5	
Total CE Credit Hours				

Gail C. Golab

Gail Golab, PhD, DVM, MANZCVS, DACAW
Associate Executive Vice President & Chief Veterinary Officer
American Veterinary Medical Association

Participant signature

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