

The following information is required in order to submit an abstract for the Veterinary Leadership Conference Call for Programs. This is a read-only document. All programs must be submitted using the electronic submission form.

ABSTRACT SUBMITTER AND/OR SPEAKER CONTACT INFORMATION

Provide your first and last name, email, phone number, company name, mailing address, city, state, zip code, country, credentials, biography, photo.

Provide your resume and/or your professional speaking experience. this is required in order to be considered..

ABSTRACT/PROGRAM/SESSION INFORMATION

1. Choose the Design Principle your program best fits under. The Design Principals are

CULTURE & PURPOSE: Organizations are changing their focus from profit alone to a long-term value-based model. Aiming to do well by doing good creates a visionary purpose that brings together stunning talent, committed shareholders, partners and communities. This formula creates profit.

Topic Examples Include but not limited to: Creating a positive, engaging culture; Team Building (in leadership); Team Building (in clinical practice); Volunteer Leadership Onboarding & Beyond; What's your role in a crisis (Sexual harassment, Emergency/disaster preparedness, Legal, Communication)

COLLECTIVE LEADERSHIP: Circumstances and markets change rapidly as information flows faster. Rather than controlling through process and hierarchy, organizations can achieve better results by inspiring and empowering people at the edges to pursue the work as they see fit, creating a high degree of freedom and responsibility.

Topic Examples Include but not limited to: Horizontal (how deep) vs. vertical leadership (greater perspective, polarity, approach/mindset to leadership); Break-through leadership

NETWORK OF TEAMS: Technology and connectivity has increased our ability to self-organize, collaborate more.

Working as a network allows us to organize with many different kinds of connections, and increased autonomy.

Topic Examples Include but not limited to: Association management training/education for Presidents/Presidents-Elect, Group Dynamics, Mentoring, Coaching, and Sponsoring, Advocacy

PEOPLE FIRST: Next-stage organizations allow members the freedom to be their passionate, motivated, authentic, and diverse selves in the pursuit of tasks that fit individual interests, talents, and strengths.

Topic Examples Include but not limited to: Wellbeing; Confidence/imposter syndrome; Creating an environment where personal accountability is the norm/culture; Leadership Styles; Influence (circles of influence, developing influence)

EXPERIMENT & ADAPT: Progressive organizations understand that a long-term vision is essential but the ability to adapt and experiment in ever-evolving environments is superior to the ability to create rigid short-term plans.

Topic Examples Include but not limited to: Everyday leadership – leader-centric vs. collective leadership; Entrepreneurial mindset and how to bring about change; New practice models/organizational design – redesigning new practices to be most effective; Innovations in technology

RADICAL TRANSPARENCY: Radical transparency and leveraging technology equip team members with abundant real time information, increasing the speed and accuracy of decisions.

Topic Examples Include but not limited to: Diversity & Inclusion; Equipping staff to be everyday leaders; Communication, Accountability, Resiliency, Feedback Model; Leadership by Example.

3. Session Type: Please select the time slot formats that you are willing to speak if this submission is selected by the Veterinary Leadership Conference Program Committee.

- 90 Minute Session
- 50 Minute Session
- 25 Minute Session

4. Session designed for the following Attendee Type:

- **Rising Leader:** Desire to serve as a volunteer leader with little or no prior leadership experience
- **Experienced Leader:** Desire to grow your leadership skills and have prior experience as a volunteer leader
- **Presiding Leader:** Desire to perfect your leadership skills and have experience serving as a Chair or President of volunteer leadership body or as the CEO or Executive Director

5. Title

6. Description

**Highlight the topics to be discussed and/or the procedures to be described. Explain why the attendee should attend your program. Limit the description to 250 words or less.*

7. 3 Learning Objectives

8. If Selected, are you interested in presenting your session multiple times?

- Yes
- No

ADD SPEAKERS

At the review portion of your abstract submission, you will need to click on **Add an Additional Speaker** to add speaker(s) to your submission. Provide the first and last name, email, phone number, company name, mailing address, city, state, zip code, country, credentials, biography, photo

ABSTRACT REVIEW AND SUBMISSION

After you have completed all required information, review every component of the abstract prior to submitting. To save your submission and review or edit later, click on the **Save and Edit Later** button. This will save a draft of your abstract that you can review or edit at a later time. You will be able to access your drafted abstract through the Abstract Service Center until **April 3, 2023, 11:59 PM CT.**

To submit your abstract as a final submission, click the **Submit** button.

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